NOTTINGHAM COLLEGE

We will achieve this as **one team** with **shared values** by being:

Passionate
about the difference that excellent education makes to people's lives

Excited
about building employment and opportunities in Nottingham

Innovative
in our approaches

Connected
to employers and industry

Clear on
the behaviours and principles which define Nottingham College as a great place to work and study

NOTTINGHAM COLLEGE

One Team

Our behaviours describe the way in which we act and conduct ourselves at work - especially towards others.

- We **respect** and value everyone regardless of the different roles they have

- We put our **students** and their learning at the heart of everything we do

- We recognise our power, **influence** and authority and will not abuse them

- We think about how our **behaviour** affects others and try to understand their **point of view**

- We act **professionally** towards others at all times

- We work together to help Nottingham College meet the **highest** possible standards

- We take our **safeguarding** responsibilities seriously and work together to make Nottingham College a **safe** and **vibrant** place to work and study

- We take responsibility for our own **behaviour** and speak up about any unacceptable behaviour we see around us

- We provide a **supportive** culture that deals with unacceptable behaviour seriously, promptly and with sanctions

Our behaviours in action.
As leaders and managers we will:-

- Be **transparent** in our decision making and provide feedback to all staff on key (non-confidential) decisions and discussions

- Encourage and listen to **constructive feedback** from colleagues on how the college can improve and consider all suggestions and new ideas from the perspective of Nottingham College as a whole

- Sustain high levels of **trust** in all colleagues and **empower** them to undertake and perform their roles to the highest standards

- Promote **collaboration** and **integration** through proactively working together across the whole organisation to strengthen all strands of our work and ensure a **sustainable future**

- Promote and present Nottingham College as a single organisation operating as **one team**

- Promote and support a **healthy working environment** by modelling and encouraging these behaviours